

## 2025 biweekly premium rates – U.S. employees

There is a 6% increase in medical rates and in the Passive PPO Dental Plan rate from 2024 to 2025. Medical rates are 23% less for the HDHP than for the Choice® POS II and Traditional Choice® plans.

	Medical			Dental
	Choice POS II and Traditional Choice Plans	High Deductible Health Plan (HDHP)	2025 annual premium savings with the HDHP	Passive PPO Dental Plan
Employee only	\$120.52	\$92.71	You save \$723	\$4.95
Employee + spouse	\$278.40	\$214.15	You save \$1,670	\$11.44
Employee + child(ren)	\$232.60	\$178.93	You save \$1,395	\$9.56
Employee + family	\$368.79	\$283.68	You save \$2,212	\$15.16

